



EQUALITY AND DIVERSITY POLICY

This company aims to ensure:

- That no job applicant or employee receives less favourable treatment on the grounds of his or her Race, Sex, or Disability.
- That no applicant or employee is placed at any disadvantages because of their Race, Sex, Or Disability that is not justifiable in Law under the Race, Sex, or Disability Discrimination Act.

If you feel or consider that have been disadvantaged because of your Race, Sex, or Disability, do not hesitate to report the matter in order that the issue can be investigated and resolved.

If you have a disability for the purpose of the Disability Discrimination, Act please notify your immediate Manager / Supervisor so that reasonable adjustments can be considered.

The company does not and will not tolerate any racists, sexist or disability harassment and anyone found to be acting in such way will face disciplinary action that could include dismissal. Everyone has a duty to report any such behaviour to Management. We actively promote non-discriminatory behaviour and do not tolerate any behaviour contrary to the Race, Sex, and Disability Discrimination Legislation.

Imran Malik
Director Operations