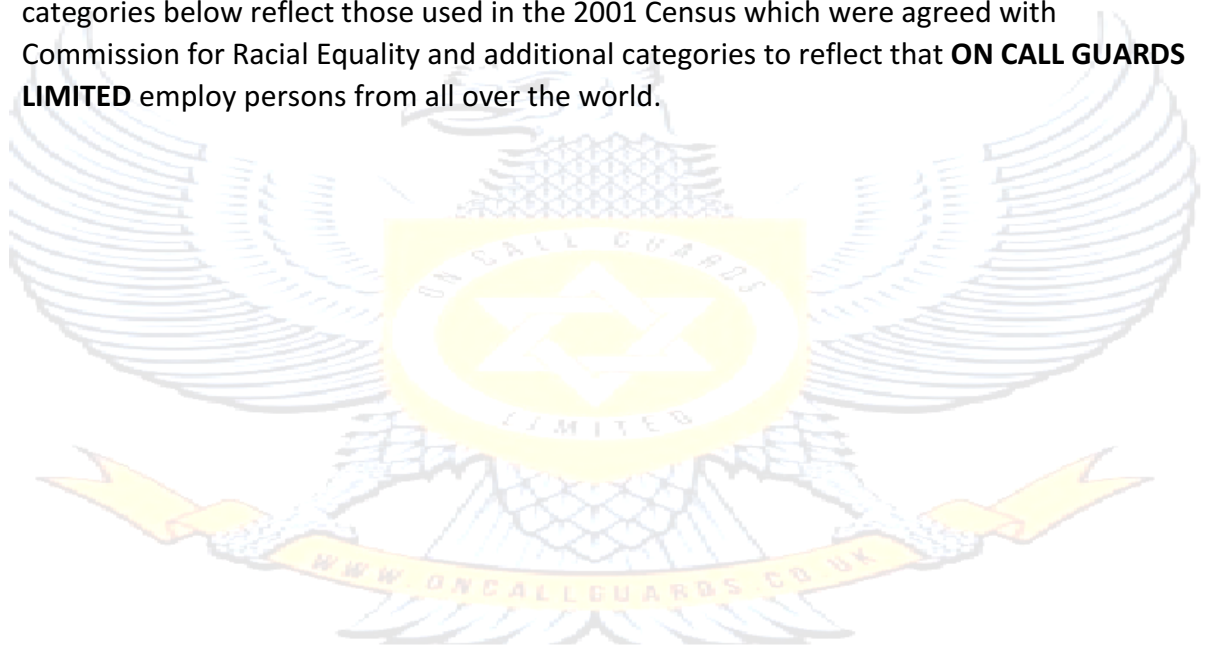




EQUAL OPPORTUNITY EMPLOYER

ON CALL GUARDS LIMITED is an equal opportunities employer. We want to ensure that all applicants are treated equally whatever their Race, Colour or Ethnic Origin. To do this we need to know about the Ethnic Origin of people who apply to join us. We should therefore be grateful if you would complete the following questionnaire. Your answers will be treated in the strictest confidence and will not affect your job application in anyway. The categories below reflect those used in the 2001 Census which were agreed with Commission for Racial Equality and additional categories to reflect that **ON CALL GUARDS LIMITED** employ persons from all over the world.



Imran Malik
Director Operations

